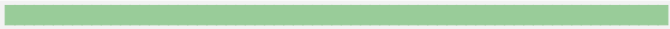
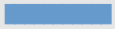

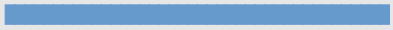

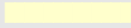


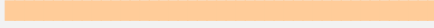
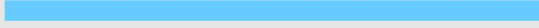

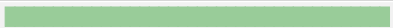
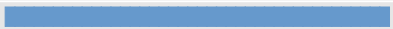
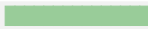
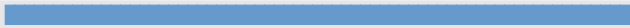




Human Resource Management - Time and Labor Distribution - Multiple Choice Responses



Does your Agency have specific timekeeping procedures or internal pay processes?		Response Percent	Response Total
Yes		86.1%	31
No		13.9%	5
Total # of respondents 36 . Statistics based on 36 respondents; 0 filtered; 0 skipped.			



If yes, please indicate which of the following you use		Response Percent	Response Total
shift differentials		36.7%	11
on-call pay		50%	15
emergency pay		13.3%	4
per diem		16.7%	5
special rates		46.7%	14
temporary pay		70%	21
military pay		56.7%	17
bonuses		70%	21
Other		43.3%	13
Total # of respondents 36 . Statistics based on 30 respondents; 0 filtered; 6 skipped.			



Does your Agency manage time and labor distribution at multiple work locations?		Response Percent	Response Total
Yes		50%	18
No		50%	18
Total # of respondents 36 . Statistics based on 36 respondents; 0 filtered; 0 skipped.			



Does your Agency have an alternative organization (e.g., service bureau, other agency) to maintain and process your timekeeping files?		Response Percent	Response Total
Yes		19.4%	7
No		80.6%	29
Total # of respondents 36 . Statistics based on 36 respondents; 0 filtered; 0 skipped.			

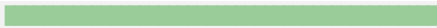
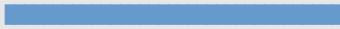
Does your Agency maintain or process timekeeping or labor distribution data for other state agencies?		Response Percent	Response Total
Yes		19.4%	7
No		80.6%	29
Total # of respondents 36 . Statistics based on 36 respondents; 0 filtered; 0 skipped.			

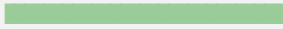

Excluding CIPPS, does your Agency utilize any applications or systems to manage any part of the timekeeping and labor distribution processes?		Response Percent	Response Total
Yes		52.8%	19
No		47.2%	17
Total # of respondents 36 . Statistics based on 36 respondents; 0 filtered; 0 skipped.			

Do any of your time and labor distribution application or systems interface with other systems or applications?		Response Percent	Response Total
Yes		13.9%	5
No		86.1%	31
Total # of respondents 36 . Statistics based on 36 respondents; 0 filtered; 0 skipped.			

Do you know of any time and labor distribution tools that you are currently not using that would make your life easier?		Response Percent	Response Total
Yes		33.3%	12
No		66.7%	24
Total # of respondents 36 . Statistics based on 36 respondents; 0 filtered; 0 skipped.			

Do any of the time and labor distribution processes share data, manual or automated, with other systems or applications?		Response Percent	Response Total
Yes		25%	9
No		75%	27
Total # of respondents 36 . Statistics based on 36 respondents; 0 filtered; 0 skipped.			

Does your Agency systematically interface with CIPPS?		Response Percent	Response Total
Yes		55.6%	20
No		44.4%	16
Total # of respondents 36 . Statistics based on 36 respondents; 0 filtered; 0 skipped.			

Does your Agency have any seasonal activities that significantly impact your workload in time and labor distribution?		Response Percent	Response Total
Yes		36.1%	13
No		63.9%	23
Total # of respondents 36 . Statistics based on 36 respondents; 0 filtered; 0 skipped.			